

**MINUTES OF CITY COUNCIL WORKSESSION  
SHEFFIELD LAKE, OHIO  
September 18, 2012**

The regular meeting of the City Council Worksession was held Tuesday, September 18, 2012. Council President Rick Rosso called the meeting to order at 7:24 PM.

**ROLL CALL OF MEMBERS:**

Present: Rosso, Stark, Belaska, Smith, Kovach, McCullough, Elliott, Mayor Bring, Treasurer Woods, Finance Director Smith, Law Director Graves, Service Director Smith

Attending: Concerned Citizens, Members of the Media

**PRESENTATIONS: None.**

\*\*\*\*\*COMMITTEES\*\*\*\*\*

**ROADS & DRAINS: None./SAFETY: None./BUILDINGS, LANDS, VEHICLES & EQUIPMENT: None./ORDINANCE: None./FINANCE: None./PARK**

**BOARD:** Councilman Kovach asked changes to 961.16 swimming areas and beaches was voted on and approved at Ordinance so that will be coming forward to Council next week for a vote. We also had a local Eagle Scout approach us wanting to perform an eagle project over at Shell Cove and Park Board gave approval of their project. Councilman McCullough asked when you guys are talking beaches is this specifically basically outlining the boat launch; Community Park or is all of the city's beaches. Councilman Elliott answered it would all city beaches. Councilman McCullough stated at Lakewood Beach beach, I don't know how big that is but it can't be that big. Councilman Elliott stated we are talking about motorized vehicles, we are just talking about basically man-powered, oar type vehicles. Councilman McCullough stated those people that live right next to that Lakewood Beach beach have their jet ski's there on the beach all the time. Councilman Elliott answered we discussed that and I believe we are going to advise the Police Department or something. If it is a private beach, that is not us. This is just the park area but we did talk about jet ski's coming up on the beach and that won't be allowed. Councilman McCullough stated we are only talking about the beach, we are not talking about the water. Service Director Smith advised Mr. McCullough is referring to the neighbors next to the Lakewood Beach Park pull their jet ski's up on their beach but what the ordinance is referring to is only the swimming areas that are part of the city's beach. So they can still pull their jet ski's on their beach; private property but in the designated swim areas which are going to be buoyed by the Park Board in the spring that is where the changes would apply.

\*\*\*\*\*ADMINISTRATIVE\*\*\*\*\*

**MAYOR:** Mayor Bring advised Fire Chief Card is here tonight as there was a question about the response time for 911 the other night and how long it would take. So I

invited Mr. Card here to kind of explain to you in much better terms than what I can. The question was the response time for 911 and how long it was going to be and it was going to be delayed because you have to call in and that took time. Fire Chief Card explained with the new 911, if we switch to 911 it will be a quicker response time for us because we won't have to answer a phone and talk to the person on the phone and then hang the phone up, pick it back up and call the police and tell them where we are going and that we are switching the phones over and then switch the phones over – that all takes time that we should be using getting to the trucks and getting out the door. With the 911 system we will get tone over the speakers and then when the tone is over dispatch will come over and dispatch our call to us and then they should be moving to the trucks while they are getting dispatched and then when they get in the truck any other information that will be needed will be on the MDT's in the truck. It should be a much quicker, it should knock off one or two minutes depending on what time of day it is. I talk to Chief Young, he said it has knocked between 90 seconds to 2 minutes off his response times and Fire Chief Frank Root said he has got about the same in Avon. Councilman McCullough asked so the people that are calling in, they don't have to explain to 911 anymore what is going on and then turn around and have to explain it to you guys too. Fire Chief Card explained they will explain everything to the 911 dispatcher and they will dispatch us and we will just start rolling. Any extra information will be put across the MDT in the truck. Councilman McCullough asked so this is going to cut down on our overtime as well. Fire Chief Card answered I don't think so, overtime right now is because of minimum manning and people in my manpower situation right now. What it will do is free up that person that we might have had sitting at the desk, that 4<sup>th</sup> person if he is dispatching he is free now to go on the call but the police also dispatch for us as well right now. It will mean that you are paying fire fighter/paramedic's to be fire fighter/paramedic's and not dispatchers. How would it free up overtime, I don't understand your question? Councilman McCullough stated I have been told that you guys want to run 3 and you leave somebody behind to answer the phone but that person by their contract go out on a call by themselves. So if you are running 3 we are paying an extra person to do absolutely nothing rather than an extra person to be at least answering a phone I guess is my question I am asking because I am told well we want to run 3 on a call and then if we can send one back we will. Well what happens when you can't send one back, that extra person sitting back over here is doing nothing and they can't do anything. That is my point that we don't have to have that extra person on a shift so it should be freeing up our overtime. Fire Chief Card answered well do you understand why we have 4 man shifts and so when we respond to house fires we have the proper amount of manpower to do that job. Now even though the majority of our job is EMS right now, most EMS calls are 3 man; 1 to drive and 2 are in the back working on the patient. If it is a full arrest then all 4 would go because you need at least to run a full arrest – 3 to work on a patient and 1 to drive an ambulance. I can't tell you what the next emergency is going to be or when it is going to be but having the right manpow-

er to do the job is kind of important. Councilman McCullough asked how many times do we have 4 men on a shift over there right now? Fire Chief Card answered I would have to say since I am down a guy, probably about 40% of the time. Law Director Graves advised Councilman McCullough I think the other night you were also asking about any potential implications as to the other local number – 949-8181, if this would impact that in any way. Councilman McCullough advised he kind of answered that when he said that they are going to be rolling now rather than answering a phone. So if you are talking to somebody and they are already have somebody rolling then they can transfer that information. Fire Chief Card advised the 949-8181 number is going to be transferred to 911 so 911 and 8181 at 911 but 949-8182 will still ring in our station because that is our non-emergency number. Mayor Bring advised part of that equipment that we had asked for they are going to try to use I think our existing speakers to make sure it works but if not then we will end up getting new speakers for that. But that will come over as they are being called so they can all get up and start going and getting equipment and when they get into their vehicles the computer will come up and that is when they get all their information. Councilwoman Stark asked mutual aid – so how will this affect in mutual aid, how is this going to help us with quality care? Fire Chief Card answered as far as mutual aid, since we are not very familiar with all the cities around us that we go to and some of their newer developments – when we get dispatched that address will come up on the MDT with a map on how to get to it. So as far as us responding there it will help; Avon Lake is also switching to this, Avon has switched to it, the Village so when they come into our town they have an idea of where they are going just because it is on their MDT in their truck. Councilwoman Stark asked what percentage of increase in quality care do you think this is going to give us? Fire Chief Card answered I think we do a pretty good job as far as care right now but it will help us to get out the door and onto the scene quicker so our response time will be better. Mayor Bring stated I think if you actually look at our response time it is probably one of the best around for the size of our city. Finance Director Smith advised and in an emergency situation a minute means forever. Mayor Bring stated that is one thing about having a small city like this, our response time is extremely good. Councilwoman Belaska stated I just want to say I would really hate for you to be short-handed, especially if it is was my husband or me laying there and that is all I got to say is that I thank you and I thank the Police Department because time is a matter of life and death here even in this small community. Mayor Bring continued if you look over on Roberts Street we have been doing some sewer work and stuff over there and we have had quite a few people just thank us for that. We are also going to shortly put up a salt dome over here and our own guys are going to do that. If you want to bring anything up about Mr. Graves and that grant writing – if you want to continue that talk or whatever you are going to do. Councilman McCullough stated my concerns are not with David and not with the position, I don't know why we are revisiting it because you guys had already taken care of it and if it is to move to \$15,000.00 from \$18,000.00 – whatever but if we are cap-

ping at a certain amount then we are not giving a person an incentive to go past that certain amount whether it be David or somebody else in the future. Council President Rosso stated you are talking about pay which is already on an ordinance and going to go for its second reading – was that your question? Mayor Bring answered just as an all-encompassing thing, I thought we were going to have some more discussion because that is what we said we were going to do during this meeting. I didn't know if you wanted to discuss any more about that or however you want to approach that, we do a pay issue. Councilman Smith asked which issues; one is the ordinance which is the rate of pay and the second issue is whether we want to have David be the administrator – so are you talking both or one? Mayor Bring asked the first issue is is this something that you are agreeable to is having David be our grant writer? Councilman McCullough stated I am not opposed to it so long as we find somebody to run the shopping center because right now he is basically running the shopping center. Council President Rosso advised well those 2 don't go hand in hand. Councilman McCullough stated no they don't go hand in hand but. Council President Rosso stated we started talking about the ordinance on the rate of pay, let's continue on that one. I am just going to make a statement since unfortunately I don't have a vote anymore, I am 110% against any more pay ordinances that have a scale. Mayor Bring advised we discussed that and okay. Council President Rosso stated range. Mayor Bring advised I think we got burned the last time. Council President Rosso stated I think we did too and I don't think it is right. Now I still have reservations on the position of grant writer – not David. I am very concerned about it. Law Director Graves stated I just want to make one point, the appointment of a public employee and compensation of public employee are both perfectly valid exceptions and grounds to adjourn to executive session so if anybody would like to discuss these matters in executive session that motion could be made and I would also be happy to address any questions Council would have as to the position or what I feel I would bring to the position and also would be more than happy to leave the room if you feel you could speak more freely without me here. Councilwoman Belaska stated Kay did you find where we did for Bill Gardner with that information. Council President Rosso answered I did receive that from Kay, I did not print it out and bring it here basically it stated that Bill was hired as the grant administrator but his function was to be the city's representative for the CHIPS grant and that money would pay his salary. Now I will fully admit I believe there was a much more detailed conversation that I think took place in executive session that I think spelled out exactly what I said at the last meeting which was that all that money would come from grants; the administrative lines out of grants. Councilwoman Stark advised I know that is how it was explained to me when I asked about it. Council President Rosso stated it said on the record that Bill was being hired to be the city's representative for the CHIPS grant or administrator for the CHIPS grant and that grant would be used to pay his salary. Clerk Fantauzzi advised that was in his pay ordinance. Councilman McCullough stated what you are saying is Bill was named in an ordinance as the administrator of the CHIPS grant. Council President

Rosso answered no he was the city's representative or something like that. He advised we are getting off of the subject, right now the topic should be the pay. Council McCullough stated what would be wrong with every time David procures a grant that we pass the resolution of the pay of that administration of that grant, would that be a problem. That way every single grant is standing on its own, he is getting paid for the work he is doing. Would there be a problem with that because then you are specific every single time you know right up front that money is there or not? The only problem is you are going to have it at the beginning of it when – it takes how long to get a grant; 14 or 15 months? Mayor Bring stated our problem in our city is that a lot of the grants ask for matching money, we could have David go after all these grants and have all this matching money and then we have to say no we can't do this. What I want David to do is go after specific grants that allow us not to have matching money is what I am trying to work with. Again I told you that Mr. Card is working on his, I still want Len to work on his, I still want the Police Department to work on theirs but David will assist in this is what it all boils down to. Then he will also be looking on his own but he has already assisted when Bill was doing this, he was already doing that factor. Like I told you the last one we got we won \$75,000.00 one was actually David got that grant. Although Bill Gardner's name was on it – David got that. So that is what he has been doing all along but we thought if it was only \$15,000.00, that was a sum of money for him to do all this stuff and get us back into looking at grants. If I go to look and we hire somebody else doing this, we don't know – I was talking to Leanna shortly before this about people want a lot of money to do this stuff and then you are into a fact of what is their experience and what they aren't and how are they going to get this and that and then you add a whole new employee and if I don't like this we are going to get rid of this person and we are going to end up paying them unemployment and everything else so that is the factor that I am looking at. David has already got the knowledge of who to talk, it was just like Mr. Card was just doing this last grant and he got a hold of the girl and had conversations with it and because he got to know her she kind of directed him to do this and that is kind of where we are at now. So we get somebody else doing this we don't know if they know these people – David already knows these people so that is the thought process. It is a minimum amount of money and I think we are going to get an excellent service because David's professionalism is looking up detailed things in books and how to move forward and his writing capabilities are excellent. Council President Rosso stated this is all well and good but if somebody in the Police is going to do theirs, Tim is going to do the Fire, Len is going to do theirs then how come you are not worried about compensating them for being a grant writer, why doesn't the grant writing portion just fall under the Law Directors job? Mayor Bring answered this is just my thought and it could be full of beans is that I think when Mr. Card goes and applies for a grant for an ambulance they see that the Chief is actually in need of this, his name is on this and they would look at it more sincerely then seeing a grant writer is trying to get something for a city because everybody is trying to get this. Now in the

Police Department, we need new cars or something and the Police Department ask for this it is coming directly from them. Why aren't they being compensated because it is part of it but David would be assisting in everything and doing all the writing even though Mr. Gardner did some of this the last time but we also had in the Police Department – I had Kay assist to typing up and everything for Shawn to do that and what I am getting at now I can't have Kay doing this because it is not right for her to be doing this because we are so short-handed and asking her to be typing and everything else. Council President Rosso stated David is going to be doing the typing, why doesn't it fall under just being the Law Director. Law Director Graves stated we would have to talk about an hourly billable rate or something like that. Council President Rosso stated if Tim writes a grant, Lenny writes a grant or whoever writes a grant and they have a question regarding the legality of it shouldn't the Law Director answer that question. Law Director Graves stated I think we have properly defined the proposed role of the position and this conversation came about because really since Mr. Gardner left a lot of on-going grants require reporting and administration and really it has kind of been a toss-up; who is going to do it, who is going to write this, who is going to do that. Not only that but you have got kind of different departments cohesion going after diverse grants and it really makes sense and this is just one aspect of it to have centralized control of what grants are out there and what grants we already have, how they are being monitored and administered and the reporting requirements and what potential grants are being sought the by various departments. The whole other aspect of this is there are literally thousands and thousands and thousands of foundations out there across the country that provide grants and in this day and age the ability to go after that money is becoming more and more competitive, more and more people are seeking fewer dollars – it is more important than ever that we explore these opportunities and that the proposals be written as professionally with all of the data of all of the statistics put together in a complete manner. So that is what I thought the position would entail going after these opportunities that the city really is not going after and really has never gone after in the past. I have already begun taking a class and will continue to take classes to become certifies in this regardless of the direction the city intends to take. Council President Rosso asked how much time do you think this is going to take to be a grant writer? Mayor Bring asked on a daily basis? Council President Rosso answered I don't know, say how many hours you think in a year, how many hours you think in a month? Mayor Bring answered we discussed this today, I think Bill was probably putting between 20 and 30 hours a week in. Here is the problem that we had, I am going to go a little bit further because we had paperwork that was all over this place and we keep getting questions – we just had Pat Hastings over there at the Civic Center. We had to have something for carbon credits that they wanted back and we had this unit installed; a meter that was going to show this and this was part of the grant, we had to have this done. We have been working on this for 3 or 4 months, guess what it is already installed and we have no paperwork on this. Council President Rosso stated I am just asking

how much of David's time is it going to take to do this. Mayor Bring answered so now we are going to centralize this and David is going to be working on all this stuff so I would imagine he is going to have enough hours in this thing. He is probably going to dedicate a few hours a day at this. Finance Director Smith stated he is very good at organizing his time. Council President Rosso asked 10 hours a week or a day a week or 8 hours a week? Mayor Bring answered you just don't know, when he finds. Council President Rosso stated okay but here is where I am going, what in the world is he doing with that time today? Are you only working 4 days a week David? Law Director Graves answered yes. Mayor Bring answered he is part time. Council President Rosso asked you are only working 4 days a week? Law Director Graves answered pretty much. Council President Rosso stated when did that come about because this whole time that position was 5 days a week/40 hours a week. Mayor Bring stated no he doesn't collect anything else. Council President Rosso advised he doesn't get full pay but he was supposed to be here every day when John was here. Law Director Graves advised I am here every single day and more than 40 hours a week, come on. Council President Rosso stated I am just responding what you just said, you told me 4 days. So my point, where are you going to get an extra day a week to do this. Law Director Graves answered there is plenty of time to do it. You know what, I don't want to be a part of this conversation. Council President Rosso stated I am trying to say if he is busy now, how are we going to split another 8 hours out of him. Law Director Graves stated I will assure Council that you choose to confirm my appointment I will dedicate enough time to do this job more than adequately and I have the capacity to do it. If you don't feel comfortable with that then don't appoint me to the position and that being said I really don't want to be part of this conversation any longer. So if you want to continue I think I am going to excuse myself. Council President Rosso advised feel free. Law Director Graves state do you want to go into executive session, I mean I still have a report to give. Council President Rosso stated we are still in the Mayors report. I did not say that – I am more concerned about you are going to get too much on your plate and you are not really doing what you are doing today. But feel free to excuse yourself if you don't want to hear anything and we will call you back when we are done with this one. Councilman McCullough stated I just want to say this, I got the same concerns you have Rick and David this is not one bit about what anybody on this Council thinks you can or cannot do. There is no doubt, 99% of the people in this room if anybody has a doubt of it it is very little that you wouldn't be able to do the job. My concern is sitting a fair and reasonable pay rate for what you are about to undertake and yes I know anytime I call here Monday through Friday if you are not here you are coming back in and I can remember the Council meetings where you got hired in as a part-time Law Director and part-time Prosecutor. So there is no doubt that your commitment to this city is your commitment to this city. So don't take any of this personally, don't read too far into it because I think that you realize that we are asking to make sure that we don't kill our horse. Basically you carry a lot of water for us and we don't want to throw

another bucket on it. Mayor Bring stated that is the question I asked David will this overwhelm you and he said no, I will have plenty have time for this thing. The problem is you guys come for a couple of meetings and you see him once in a while, he is here a lot. You guys don't understand, we have got David, we got Tammy and we got Wendy and we got Fran – that is what we have in this office to run this place. If there is a question about what everyone does around here – they all bust their ass. Council President Rosso debated if he would have said 60 hours a week I wouldn't have doubted it but when he throughout 4 days a week that through me off and then 2 minutes later he is 60 hours a week. Mayor Bring advised in those 4 days I bet you he does put 60 hours in. Council President Rosso asked I am just making the point then how much more can you get out of him. Councilwoman Stark stated sliding scale, can somebody just take a moment and explain this sliding scale pay thing to me? Finance Director Smith answered if Council isn't comfortable with – it is not a sliding scale, it is a range; if Council isn't comfortable with that we can set a scale and we can revisit this, we can revisit this the middle of next year – April of next year, October of next year. It is something that we can revisit and look at okay what kind of grants have we got, what kind of reimbursement for administration have we gotten from these grants and then we can look at changing that. I have to say working with David every day, the man is amazing. You can excuse yourself if you want David but there is no doubt in my mind that he can handle this like nobody's business and that is all I am going to say. Mayor Bring stated I am going to refer to Bill again, he put 20 or 30 hours in here, his research time was almost 0 because he had David doing it and he had Woods doing it. You could have had him 60 hours and you still wouldn't have gotten things done. If you get someone who is professional and knows where to look and knows how to access and draw up papers their time might not take 1/10 of the time that everybody else does – that is the point that is where the time difference is. Law Director Graves stated the whole original point on the range of pay that came about so that certain positions for example the Finance Director and Service Director weren't having to come back every single year for a new pay ordinance – that they could have an approved pay within a range at the discretion of the Mayor, so they get more raises annually if necessary or if based on merit they wouldn't have to come back every year for a new pay ordinance. That is the only reason for the pay range. Council President Rosso stated I just want to clarify my objection to them is yes, you say you are going to get X percent a year for the next 5 years so you put that in a range. There is nothing stopping the administration from the next day saying hey I can go up as much as you want so I am going to raise you up to 5 years from now tomorrow and Council doesn't have control anymore. Finance Director Smith debated yes you do, absolutely you do. Council President Rosso advised if you pass a range from \$100.00 to \$500.00, you could pass that to \$500.00 the next day - absolutely. Finance Director Smith stated no you can't. Council President Rosso stated yes you can. Finance Director Smith stated because I would have to appropriate it and you would have to approve that. Council President Rosso stated I am sure it is in



through the appropriations because this is what I am going to ask which I was going to ask later but I am going to ask now, I would like the last 6 years. Never mind. Avon Lake Press John Edwards asked I also helped Bill with some of those in an editing sort of way I got the impression with grants they are unique and to try to come up with an estimate of time that would be spent applying for grants that are unknown is just a waste of time. Council President Rosso asked I am going to try one more time because obviously I am not explaining myself anywhere near – my comment was only because I knew David was putting in a lot of time and I do not have any doubt about David and his ability and he can do it and if it is the right amount of money and it is going to take a lot of time. I was just trying to get to saying that hey how much time you think you got free now and I really didn't think you have any but somehow it has turned into. Law Director Graves stated I think there is 2 issues and the first is do you think you need somebody in this position and I think there is a need and secondly do you want me to fill that and I think that I would be capable of doing it and thirdly what do you think the compensation should be. Do you think that we need a grant administrator, would you want me to do it and then what would the compensation be? Councilman Smith answered I believe yes we do need a grant writer, if anybody could be a grant writer I would probably want it to be David. My only question is how is it going to be funded because right now money is tight, we don't have any – how are we going to pay that extra money. If we are going to do that with the administrative money that comes from the grants that he gets then I have no problem with that but if we are going to take away a little bit more from each department, that is a little bit more money from each department that doesn't need to be cut from that department because they need it in their departments. That is my only objection to it is the way you were paying Bill is my only objection because that was totally; whether it was miscommunication from how it was explained to how it was administered – that is done and over with and nobody can do anything about it. I just want to make sure that it is not done that way, that it is sort of self-funded. The city can't afford just to keep adding more and more, if it is self-funded I got no problem and if anybody would be doing it I would want it to be David. I have no problem whatsoever, he has more than enough capable time to do that. Mayor Bring stated our engineering firm Mr. Bramhall – he pays in excess of \$70,000.00 a year to have people write grants and that is what he does. Council President Rosso stated tell him to write ours. Finance Director Smith stated Bill's pay; his benefits were paid out of general fund, his salary was paid equally out of roads, water, sewer, refuse – all the administrative lines like all of you are paid as well. I am paid out of several general fund and several administrative lines. It is spread throughout the city, how we can reimburse those we can do as we go on some of these grants. I feel that is the fairest and everybody in the city benefits from it. Councilman Smith stated no, the issue I have with the money part of it is because that is not how it was sold to us. Never ever, not one time was it brought up that it was going to be financed through the administrative costs of the departments, it was solely going to be funded by the amount of money

that grants got and the administrative fees that you were allowed to take out of there. Whether or not Tammy that was a miscommunication between us and the administration and how it was to be administered is different. I just want to make sure that it doesn't happen like that again, I mean we can't go back and do nothing but that is how it was supposed to be. Mayor Bring advised Tammy's point is could we do it like that yes but until we get a grant coming in we still have to pay him. Finance Director Smith stated until we have a steady stream of grant funding with the administration, those things can be given back or what have you. Councilman Smith stated that is an administrative function that comes to us for appropriation changes. If you wanted to pay him out of that and be reimbursed from that, that is just a matter of you guys coming in and saying we are moving the funds around like we do every meeting practically. Mayor Bring advised it is kind of a catch 22, without the grants we don't get anything/with the grants yes we do. Councilman Smith stated that is the whole point, if you don't get grants you don't get paid because it was supposed to be self-funded through the administrative costs of the grants and CHIP program. Mayor Bring stated I think if you look at what we achieved during the time that we did have a grant writer, I think we did do very well with that. The administrative costs that come out of each department; I am sure that Lenny's department would have liked a little bit more out of that – every department could have used that however minimal it was they could have used that. Instead we sucked it out of the departments, they are going short again but here we are raising costs to everything all the time but it was supposed to be out of the administrative costs of the grants not the departments. That is what I am saying, it was sold to us that way – it wasn't administered that way and I just want to make sure it doesn't happen again like that. It should be self-funding if we are going to hire a grant writer, I don't know how to do it, that is for further discussion. I have no problem we do need one, it is just we have to figure out how to self-fund it. Finance Director Smith stated I totally agree. Councilman Smith stated that is my only point, David is the man to do I think in my opinion and yes we do need one. Finance Director Smith stated like the Mayor said until we get the grant but I felt that was the fairest way to break it up because there is not just grants for Police and Fire, there is grants for roads and for sewer projects, there is money for everything. Councilman Smith stated I personally would have no problem at all doing it like you are doing providing that those departments get reimbursed from those administrative costs. Finance Director Smith stated they get grants and we have to have a starting point is my point is my only concern. I don't want to do something and then somebody come back 2 years from now. Councilman Smith stated how it was administered was different from what we were sold, I just don't want to make a mistake again. Finance Director Smith stated that would be a natural, if David got a water grant those administrative fees would be reimbursed to that fund. That is an on-going thing, I need some kind of structure to pay him though. That is all I am saying, maybe I am on a different. Mayor Bring stated we could have a separate line. I want to bring this up tonight so everybody kind of knows what is going on and you got to have a

conversation. Council President Rosso stated that is why this is Worksession, you get all questions answered now and you take action on Tuesday. Councilman Smith stated correct me if I am wrong, you know when you bring up about that pay scale that was a suggestion on the part of the auditors wasn't it because of having to come back and have pay ordinances every single year – wasn't that a suggestion from the auditors? Finance Director Smith stated that is true, when like my pay had a scale to it I never got more than what the unions got – actually I got less but. Mayor Bring stated it was the fact that they didn't have to come back to us every year. Finance Director Smith stated here is what it was because if you say somebody is making \$45,000.00 a year and you break that out into 26 pays and it comes up to \$45,000.36 you have ruined your appropriations and gone against the ordinance so that makes everybody's job harder to try to make sure you stay within that. So actually it does make an ease for an audit by far, even it is a small range. We don't violate any laws. Council President Rosso stated we definitely got off topic in talking about pay ordinances and we have also gone into topic number 2 and talking about David as a grant writer and I think we have pretty much talked everything out. Councilman McCullough stated when Bill did this, you said this \$18,000.00 or whatever he was covering his wages. Is it yes or no because you rolled up your eyes. Mayor Bring stated they had Bill's name on it let's put it that way. Councilman McCullough stated you just stated a few minutes ago that it is going to cover it. Councilman Smith stated you have a qualified guy that you got a pay ordinance that says \$20,000.00 and he comes and says look I will do it for \$10,000.00 I have no problem with it. Finance Director Smith stated he is trying to be fair and again we can revisit this and if we look at this next year and we see that we can show that we have more then covered his salary and we want to increase it then we can do that. But at this point we have crawl before we walk, we have to start on writing some of these grants and recoup some of these monies and it is like leasing a car you got to pay the payment first before we can get to it. Council President Rosso stated I think we have covered both subjects on this, Dennis do you have anything else for your report? Mayor Bring stated we did have another gentleman come in today about water and he was talking about the excessive rate that he had for sewer and I tried to explain to him what was going on but his thought had nothing to do with that. He wanted because it was a dry season he wanted us again brought back to the point of us hooking something up to the spec-it so that he would do the water and I said you can't do that. I tried to explain to him you have to have a separate line, I said you have to have a back-flow prevention and everything else and he stated I don't understand. So I got into this whole talk of explaining it to him and fortunately Tom was standing there, I had sent Lenny on a mission because I had not gone to a meeting and I sent Lenny there to represent me but I tried to explain this and it is the situation we got into before about you can't just put something on it. The EPA won't allow us, so we sat there and explained all that and then I talked to him about the residents don't have an idea of what all the money going for. They think we are robbing them but I said we had a dry season this year but last year we had a lot of

water, you didn't have to pay for the water because you weren't watering and he said yes I understand that. I said but we had infiltration and I said we had to pay for the water that went into the sewer and he said why do you have to pay for the water that goes into the sewer because it is your sewers. I told him everything that goes into the sewer we have to treat and he goes oh. So I think that the residents perception of how all this works is so naïve it is unbelievable. I had to explain when there is a water break our guys go out and they fix the water, they have material to fix that and it comes out on the bill. We get billed for the water, I told him we get billed for the sewer and he didn't even understand all of that. So it took me 45 minutes, well a good 35 minutes to explain this to him but I think that is how naïve the residents are. They think they we are robbing them and I told him even if the bill is wrong and incorrect we are still going to give you the money back. He just had a very hard time understanding, so that is kind of what is going on and what we are trying to deal with and I just wanted to explain that to you guys. **FINANCE DIRECTOR:** None. **SAFETY DIRECTOR:** Mayor Bring stated we did install some new cameras, we were here again all day Saturday working on that stuff. The new cameras up are extremely nice and we have had in the past week 2 criminals that we picked up; 1 was at the boat launch and totally out of control and put his head through the cruiser window and last night we picked up another gentleman and he got very violent and kicked out another window. So unfortunately we have a \$500.00 deductible on this for us to collect it back extremely hard. Finance Director Smith stated those will be added to their bill though. Mayor Bring stated it doesn't matter, they both just got out of prison. We had a small accident by one of our officers. We are thinking about putting the bar system up, it is \$350.00 a car. Councilman Elliott advised most departments that have the side protection anymore. Elyria used to have them but they only had them on a couple of cars but how much does it cost to replace 1 window? So I think in the end for as many cruisers as we have, it would probably be worth the money to do it and plus on top of that a lot of these bar systems that you put on the side of the cars you can actually take from car to car to car. So once you use it, you can just keep reusing it. So it is actually just a one-time costs but it is worth the money. Law Director Graves stated this really is not a usual occurrence, in the last 8 years I can't remember just a couple of times when they have managed to kick out a window. I think it is just extremely coincidental I think that we have had 2 in the last week. One individual was obviously under some heavy drug and actually put his head through the window. I don't know how often that is going to happen and the one last night is just perpetually out of control and hopefully he is going back to prison. I requested a \$250,000.00 bond today and we will make sure that we will do everything that we can so that he is no longer a problem in Sheffield Lake. Councilwoman Stark stated since Fire Chief Card is here I wanted to say thank you to you and your guys and the mutual aid guys from Sheffield Village. You all know we had a problem in my house about 2 months ago and the guys were really great and they got to the house within, you guys were out on a call but between mutual aid they were at the house in 5 minutes and really if they

wouldn't have shown up my husband wouldn't be here. So thanks to you guys – Bill especially at the hospital. We have good guys and this 911 if it helps I don't care what it costs, you need to do it. Councilwoman Belaska stated seems to me the bad guys are spreading the rumors around because all of a sudden it was with the medical, we have to go to the doctors we don't feel good and now all of a sudden it is kicking out windows. I am just wondering, it is spreading around. Mayor Bring stated I don't know if kicking out the windows had anything to do with anything, these were just 2 people that were very violent. We have one gentleman that is in jail today that has been an on-going problem. He is going to get to reside in our jail for the next 5 days.

**SERVICE DIRECTOR:** Service Director Smith stated I did get a thing on NSF checks and I probably should have reported that but we have 3 collected and the others are in process. I think there is about 5 or 7, something like that but 3 are collected. Councilman McCullough stated thanks, I haven't seen any dead vermin on the road lately. I noticed they have been getting picked up a lot more regularly. Service Director Smith stated I think we worked out the system between all the different departments and we got good communication and a policy. Councilwoman Belaska asked with your letter, did you get any response back from the mistake over there at the Water Department? Service Director Smith stated I have not, I called her again over there at CMI and asked her if she had gotten that and she claims "I didn't really realize that you wanted it in writing" and I said absolutely 100% I want it in writing. That was yesterday and she said to give her a couple more days.

**LAW DIRECTOR:** Law Director Graves advised you have an ordinance that is in front of you, I was contacted; Council#049, I was contacted by an individual a Mr. Uhlik who actually inherited a parcel on Maplewood 70 X 100 foot lot and he would like to donate that to the city. He originally wanted it in honor of a cousin and he talked to the cousin and anyway he would just like to in honor of the Uhlik family. So if Council would be so inclined, he would just like to donate that lot on Maplewood to the City of Sheffield Lake. Council#050 which was discussed tonight in regard to the 911 dispatch system, it is currently set for an emergency on September 25<sup>th</sup>. We do not yet have a copy of the memorandum of understanding from the County Administrator. I understand that that is still forthcoming but we really can't take any action on this ordinance until we have the agreement. So hopefully we can have that and get it attached prior to the 25<sup>th</sup>. Do we have a time limit on that? Finance Director Smith stated Tim, can you possibly call Mr. Cordinza's office tomorrow and ask them if they have that MOU available? Fire Chief Card answered yes I will call them about that, he mentioned something about he needed a resolution from our Council before he could come up with the money. Law Director Graves advised the resolution reads "authorizing to enter into a memorandum of understanding" so we would kind of like to see what the precise language of that is. The model language of the resolution that he included actually says that the MOU is attached. Fire Chief Card stated I will call him tomorrow. Law Director Graves continued Council#047 we have discussed that, the rate of pay for the grant administrator and Council#048 would be the appropriations previously dis-

cussed by the Finance Director. Council#051 that the Ordinance Committee made some recommendations on and then Park Board approved to send right onto to Council. He reviewed changes which are noted in the legislation. \*Motion by Stark/Second by Elliott to add Council#049, 050 and 051 to next Tuesdays Council agenda. Yeas All. Councilman McCullough asked David you don't mind doing that position for that rate of pay? Law Director Graves answered no.

**/COMMUNICATIONS: None./OLD BUSINESS:** Charter Review Board - Council President Rosso advised we really need to start working on this for the beginning of the year. Kerry had 3 and we need 9? Law Director Graves advised I don't know if there is a requirement if they would need a full complement of 9 in order to conduct a meeting. Most Boards and Commissions, a simple majority would pass as a quorum so I think that potentially if you had 5 they might be able to start meeting. Council President Rosso advised keep it in the back of your minds we have to start looking for more people.**/NEW BUSINESS:** Council President Rosso advised you have 2 applicants to look at and review them. We can ask them to come to the next Worksession.

**ORDINANCES AND RESOLUTIONS: Councils Agenda –**

Council#047 – SECOND READING – an ordinance amending the rate of pay for the position of part-time grant administrator and the declaring of an emergency.

Council#048 – EMERGENCY – an ordinance providing for the establishment and increase and decrease of certain funds within the annual appropriations ordinance of the City of Sheffield Lake, Ohio and the declaring of an emergency.


Council#049 – EMERGENCY – a resolution authorizing the City of Sheffield Lake to accept and approve the donation of a parcel of land to the City of Sheffield Lake from the Uhlik family and the declaring of an emergency.

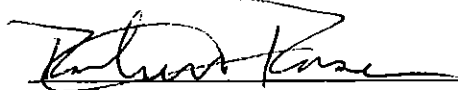
Council#050 – EMERGENCY – an ordinance authorizing the Mayor to enter into a memorandum of understanding with the Lorain County Board of Commissioners for a County 911 Dispatch System and the declaring of an emergency.

Council#051 – FIRST READING – an ordinance amending Chapter 961.16 of the codified ordinances of the City of Sheffield Lake regarding swimming areas and beaches.

**MEETING ADJOURNED:** With no further business before this council, Motion by Kovach/Second by Belaska to adjourn at 8:30 PM. Yeas All.

**CLERK OF COUNCIL AFFIRMATION:** This Meeting Of The City Council Of The City Of Sheffield Lake, Ohio Was Held And Conducted Under All Rules And Regulations Governing The Sunshine Laws Of The State Of Ohio As They May Apply. All meetings are recorded and available in council offices.

  
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CLERK OF COUNCIL/COMMITTEES  
Kay Fantauzzi

  
\_\_\_\_\_  
COUNCILPRESIDENT  
Rick Rosso

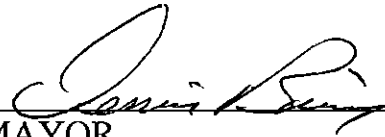
*and/or*

I, Kay Fantauzzi, duly appointed Clerk of Council of Sheffield Lake DO HEREBY CERTIFY that this is a true and exact copy of the Minutes of WORKSESSION of September 18, 2012.

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COUNCIL PRO TEM

*Eric S Elliott*



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MAYOR

*Dennis Bring*