

**Minutes of the Safety Committee
City of Sheffield Lake, Ohio
October 3, 2018**

The regular meeting of the Safety Committee was held Wednesday, October 3, 2018. Chairman Wtulich called the meeting to order at 7:03 PM.

ROLL CALL OF MEMBERS:

Present: Wtulich, Cizl, Stark, Mayor Bring, Fire Chief Card, Police Chief Campo, Councilperson Gee

MINUTES:

*Motion by Cizl/Second by Stark to accept the minutes of the September 5, 2018 meeting with any corrections. Yeas All.

CORRESPONDENCE: None.

PRESENTATIONS: None.

Reports from Safety Forces:

Police Chief Campo – Police Chief Campo advised I think I mentioned at the last meeting about the unpaid parking tickets. So, I have had guys assigned to tracking those down and located every person that lives in the city and issued them a new summons and those have all been paid. Also, the adjoining cities but we haven't gone as far as Cuyahoga County or east of that yet. We have narrowed the list of unpaid parking tickets probably in half. So, that has worked out pretty good and so for \$15.00 parking tickets, people are ending up paying \$150.00 or more just for ignoring them. So, they are being re-summoned and personally served and now they have to come to court. So, it is still on-going. We have had some cases recently at my gamble of not having somebody in the Detective Bureau all the time to fill vacations and stuff is just not working. We have had situations where we have had to go to BCI 3 or 4 times in the last week, the Coroner's Office, just a lot of investigation, search warrants and it is just not working out. So, I have asked the Law Director to research a Provisional Full-time appointment leading to a Full-time appointment of Ron Linkous, the latest Officer who we just hired who is working out really good. Just so the committee knows when I talk about short-handed, I did some different schedules here, 3 or 4 or 5 different ways. For instance, with Ron Linkous on the schedule full-time which of course, he isn't yet and keeping somebody in the Detective Bureau 40 hours a week and doing a schedule honoring the contract, no double back and no doubles, no split days off. We still have 12 shifts a week that need to be filled with part-time officers. I barely get 12 shifts total out of the part-time Officers availability that we have now. Dave Urig is done the day after tomorrow and Ralph Gonzalez left last month, just so the committee knows that the only way that I could fill a schedule with all shifts with a full-time Officer and have a Detective would be Ron Linkous and an additional full-time Officer and nobody on vacation. That is the only way to do it so I am hoping that besides Ron Linkous that another person can come on full-time here in the not too distance future. Councilperson Stark asked so if we bring Ron in full-time, are you saying to help cover these 12 shifts if we brought in

another full-timer. Chief Campo advised I did a sample schedule with Ron Linkous and an additional full-time Officer and 2 Officers on vacation which we can have/1 Sergeant and 1 Patrolman which is the way the contract reads. There is still 6 shifts and that is keeping an Officer in the Detective Bureau 40 hours a week which I need to do. There is still 6 open shifts that would need to be filled with part-time Officers. Councilperson Stark stated so, for what you would need, would it be more beneficial to look at in the future hiring a couple more part-time guys or 1 more full-time person. What would be the best benefit for the department. Chief Campo answered the best benefit would be to hire a full-time Officer besides Ron Linkous because then he is here. The part-time people tell you when you bring them on, I will work any day, any time and 6 months later, hey Chief I got another job and my availability is really not there anymore. Or they have full-time jobs and can't work day shift, can't work midnights, only maybe weekends. Councilperson Stark asked do we have somebody in the department that maybe would be willing to go up to full-time. Chief Campo stated that is another discussion and honestly is anybody in the part-time in the ranks who can be an OIC. They have to qualify for that position. It is not just a matter of having a full-time guy, that full-time guy has to be able to perform the job of a Sergeant when he is in charge of the shift and not all guys are cut out for that. Councilperson Stark stated if that is something that you need then that would be something that we would have to look at sooner than later in my opinion. Mayor Bring advised as we went through the hard times and stuff, beginning when I first started here, we kept the employees down to a minimum. So, for that reason it has caught up to us because we have lost some very good part-time people that were filling a lot of shifts. So, with Ron coming on board and he is doing a very good job and our intention was to hire him full-time anyway but with Mr. Graves making a ruling we would like to bring him on and his probation period would still stay in place just in case things didn't work out. The detective which Tony was filling for a long time and with things escalating here we have to have that position. So, with losing those part-time people and then not having the other full-time, we have lost a few people and the department is pretty short-handed and then people going on vacations. So, we are going to have to actively start looking a little bit harder here. Ron is doing a very, very good job, everyone one of the guys that have worked with him have had very good comments. So, things are getting critical and we have talked to Tammy about it. Chief Campo stated we are at the mercy of the part-time staff to fill our schedule and when you are at the mercy of a part-time staff that doesn't give you the availability that you need from them, it is rough and then you do things like take your Detective out. Mayor Bring advised we got one part-time guy that put 3 nights out of the whole month. The one part-time guy retired and is on social security and worked all kinds of shifts and never complained about anything. Chairman Wtulich asked so is that Sergeant Kory who will be doing the Detective work then? Chief Campo answered yes.

Fire Chief's report – Fire Chief Card advised so far this year we are up to 833 runs. I gave you the vehicle maintenance sheet, E61 will be going out for its annual next week. We were awarded that AFG grant that I told you guys about and that is \$68,000 and the fed share is \$64,762 and the city share is \$3,268 and that will be 2 full sets of extrication equipment so

that both of the Fire Engines will have equipment on it. Right now, we have one set that is powered by a generator and has a long hose. The stuff that we are getting now is all battered powered by a Milwaukee or Dewalt battery which gives you more freedom to move about and not tied to a generator or a hose. Chairman Wtulich clarified that is the jaws of life? Chief Card answered yes, jaws, cutters and ram and some other little tools that you use as well for windshields and stuff. We are demoing 3 vendors Monday for the first and then Tuesday Genesis and Amcus is coming out. So, we will be out here cutting up cars in the parking lot. Monday around 1 o'clock and then Tuesday around 11 and then at 2. I also just started writing another AFG grant, they awarded this one and it usually doesn't happen like this. You usually get awarded and then you deal with that and then they open it up later in the year. But they awarded it to me like 2-1/2 weeks ago and then last Monday they just opened the new one. So, I am kind of scrambling to get information for that and I am writing this one for a new ambulance to replace the 2008 and they are a lot more expensive than they were in 2013, they are closer to \$300,000. Councilperson Stark asked how is our puppy doing at the department? Chief Card advised great, we had to do some puppy proofing but great. He is starting to calm down and he does really well with kids and visitors.

Safety Director Bring – Mayor Bring advised the program with the police cars has been working very well and we are probably going to purchase another one the beginning of this new year coming up which isn't too far away. Then we are going to take the old Chief's car which is the Detective car; the silver one which we are going to put into the Building Department. Then take one of the older cars and turn that into the DB car. The paramedics have had a tremendous amount of calls here lately and has been non-stop. So, there has been a lot of activity./**NEW BUSINESS: None./OLD BUSINESS: None.**

CITIZENS COMMENTARY: None.

MEETING ADJOURNED: With no further business before this committee, *Motion by Cizl/Second by Stark to adjourn at 7:16 PM. Yeas All.

CLERK OF COMMITTEE AFFIRMATION: This meeting of the City Committee of Governing The Sunshine Laws of the State of Ohio as they may apply. All meetings are recorded and available in Council's Offices.

CLERK OF COUNCIL

Kay Fantauzzi

COMMITTEE CHAIRMAN

William R Wtulich, Jr

PRESIDENT OF COUNCIL

Rick Rosso

I, Kay Fantauzzi, duly appointed Clerk of Committee Of Sheffield Lake DO HEREBY CERTIFY that this is A true and exact copy of the Minutes of the Safety Committee of October 3, 2018.